



CONNECTICUT
COMMUNITY BANK, N.A.®

EMPLOYMENT APPLICATION

Part 1

Please answer all questions completely and print legibly.

CONNECTICUT COMMUNITY BANK, N. A. ("the Bank") is an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis prohibited by law. The Bank considers applicants for all positions without regard to race, color, religious creed, gender, pregnancy/childbirth/related medical conditions/lactation, gender identity/expression, genetic information, national origin, ancestry, age, disability, marital status, veteran status, sexual orientation, hair texture/protective hairstyles, status as a domestic violence victim, status as a victim of sexual assault/sex trafficking, erased criminal record or any other legally protected status.

The completion of this Employment Application does not guarantee an interview or employment.

GENERAL INFORMATION

Date completed: _____

Name: _____
Last First Full Middle Name or N/A

Former Name (if applicable): _____
Last First Full Middle Name or N/A

Address: _____
Street City State Zip Code

Cell Phone Number: _____

Email Address: _____

Are you eligible to work legally in the United States? Yes _____ No _____

If employment is offered, can you produce documentation required by law to establish work authorization and identity?

Yes _____ No _____

INFORMATION

Which position are you applying for (be specific)? _____

On what date would you be available to work? _____

Are you available to work: Full-time _____ Part-time _____

Hourly Rate/Salary desired? _____

How did you hear about the position? _____

Are you currently on "lay-off" status and subject to recall? Yes _____ No _____

Are you available to work overtime? Yes _____ No _____

Can you travel if your job requires it? Yes _____ No _____

Have you ever applied to the Bank before or worked for the Bank before? Yes _____ No _____

If yes, under what name, dates of employment and department?

Do you have any friends or relatives working here? Yes _____ No _____

If yes, list name and relationship to you:

Use the space below to describe your interest in banking and the skills and aptitudes that you feel qualify you for a position at the Bank. If you need more space, please continue on back.

EDUCATION/TRAINING

High School/Prep/GED	City and State	Diploma/Degree
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Undergraduate	City and State	Course of Study	Diploma/Degree
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Graduate/Professional/Trade	City and State	Course of Study	Diploma/Degree
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If you did not graduate, explain your reasons for leaving.

Are you planning to pursue further studies? Yes _____ No _____

If yes, where and what courses?

U.S. Military or Naval Service Yes: _____ No: _____ Rank _____

Present membership in National Guard or Reserves Yes: _____ No: _____ Rank _____

List any scholastic honors earned in high school, undergraduate, graduate/military/trade school.

Describe any certifications, licenses, specialized training/computer skills and/or apprenticeships.

EMPLOYMENT EXPERIENCE

Provide ten years of employment history starting with current or most recent. Include any self-employment, temporary/summer, part-time, and military service assignments that you have held for more than 30 consecutive days. If you need additional space, please continue on back.

PRESENT EMPLOYER _____ Dates Employed: From _____ To _____

___ Full Time ___ Part Time ___ Temporary/Summer ___ Self-employed/family business ___ Military

Address _____

Business Telephone Number(s) _____ Job Title _____

Duties/Accomplishments:

Supervisor Name/Title/Telephone Number/Email:

Reason for leaving:

Were you terminated involuntarily or forced to resign from employment?

Yes _____ No _____

If yes, please explain:

PAST EMPLOYER _____ Dates Employed: From _____ To _____

___ Full Time ___ Part Time ___ Temporary/Summer ___ Self-employed/family business ___ Military

Address _____

Business Telephone Number(s) _____ Job Title _____

Duties/Accomplishments:

Supervisor Name/Title/Telephone Number/Email:

Reason for leaving:

Were you terminated involuntarily or forced to resign from employment?

Yes _____ No _____

If yes, please explain:

PAST EMPLOYER _____ Dates Employed: From _____ To _____

___ Full Time ___ Part Time ___ Temporary/Summer ___ Self-employed/family business ___ Military

Address _____

Business Telephone Number(s) _____ Job Title _____

Duties/Accomplishments:

Supervisor Name/Title/Telephone Number/Email:

Reason for leaving:

Were you terminated involuntarily or forced to resign from employment?

Yes _____ No _____

If yes, please explain:

PROFESSIONAL REFERENCES

Provide the names of three individuals not related to you whom you have known at least one year.

<u>NAME</u>	<u>ADDRESS</u>	<u>CONTACT NUMBER</u>	<u>HOW DO YOU KNOW THEM</u>
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1. _____

2. _____

3. _____

(10.1.2026)

Voluntary Self-Identification of "Protected" Veteran Status

Why Are You Being Asked to Complete This Form?

We are a federal government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA). VEVRAA requires contractors to take affirmative action to employ and advance in employment protected veterans. To help measure the effectiveness of our outreach and recruitment efforts of veterans, we are asking you to tell us if you are a veteran covered by VEVRAA. Completing this form is completely voluntary, but we hope you fill it out. Any answer you give will be kept private and will not be used against you in any way. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How Do You Know if You Are a Veteran Protected by VEVRAA?

Contrary to the name, VEVRAA does not just cover Vietnam Era veterans. It covers several categories of veterans from World War II, the Korean conflict, the Vietnam era, and the Persian Gulf War. **If you believe you belong to any of the categories of protected veterans please indicate by checking the appropriate box below.** The categories are defined below and explained further in an "Am I a Protected Veteran?" infographic provided by OFCCP.

- ☐ I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERAN LISTED BELOW
☐ I AM NOT A PROTECTED VETERAN
☐ I DO NOT WISH TO ANSWER

Your Name

Date

Position (Sought or Held)

What Categories of Veterans Are "Protected" by VEVRAA?

"Protected" veterans include the following categories: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These categories are defined below.

1. A "**disabled veteran**" is a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; **or** a person who was discharged or released from active duty because of a service-connected disability.
2. A "**recently separated veteran**" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
3. An "**active duty wartime or campaign badge veteran**" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
4. An "**Armed forces service medal veteran**" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.